

## HEALTH, SAFETY, ENVIRONMENT & ENERGY MANAGEMENT POLICY

GasLog LNG Services Ltd. is committed to a safe and healthy work environment for all employees. It conducts its activities, both ashore and at sea, in an environmentally responsible manner that achieves the highest quality. We believe that, in the ultimate sense, every incident is preventable. This policy is designed to support the achievement of our goal of zero incidents and provides a framework for setting and reviewing the objectives and targets of the organization.

### Embrace safety and occupational health

Across our company and starting with the management team, we must all embrace safety. Safe practices are an essential part of our day-to-day activities. Our Safety Management System and the relevant occupational health and safety legislation exist to protect us. Make sure you understand them and adhere to the requirements. Good planning has a direct influence on excellent safety performance. Experience shows that shortcuts often lead to accidents. Don't take shortcuts!

### Follow environmentally sound and energy efficient practices

When planning shipboard and shore-based tasks, consider how to achieve the desired result with minimum energy consumption and minimum environmental impact. The company's established objectives, targets, and action plans provide guidance on best practices and are compatible with the company's strategic direction. Let's make sure we understand and follow them. When designing or modifying our vessels, we will give full weight to improving energy performance. We will explore the benefits of new technology and the procurement of energy-efficient products. Finally, we will recycle wherever practicable.

### Learn and follow the rules

The regulatory environment is in a state of constant change. We will ensure we keep up to date and, as a minimum, comply with all applicable legal and other requirements. At the same time, we will reflect these requirements in our management system so that they are easily understood and implemented in a practical manner.

### Prevent unplanned events... be ready to face the unexpected

We all strive to avoid dangerous situations but, in the event of an emergency, we must be prepared to respond decisively through training, exercises, and having appropriate contingency plans in

place. The aim is an effective intervention to minimize potential impact. We can achieve this by understanding the risks we manage, putting in place effective practices to mitigate these risks, and being prepared to speak out if we see potential dangers. This may mean stopping the job and reporting on the situation.

### Make our procedures clear

As a company, we will make sure everyone understands what they need to do to stay safe, protect the environment and save energy. Risks are identified, and the necessary safeguards are established. Our management system and respective roles and responsibilities are presented in a clear way, readily understood by all concerned. We are committed to the consultation and participation of all our staff, both onshore and at sea, in discussions that may affect their occupational health and safety as well as the environmental and energy profile of the vessel.

### Implement sustainable partnerships with appropriate business partners

Safety and Environment are more than personal responsibility. We need to share experiences and information and engage positively with our suppliers and business partners. We aim to work with like-minded companies as customers, suppliers, and service providers. We must ensure we take this into account when selecting partners and work with them proactively to align our goals.

### Continuous improvement

We will set targets to continuously improve our safety, environmental, and energy performance, aligning GHG emissions reductions with global climate ambitions. We must have in place systems, processes, and resources to report and analyze information, allowing us to regularly evaluate progress against objectives and targets and, where necessary, adjust our focus. Our underlying philosophy is Report, Measure, Analyze, Improve. We encourage everyone to make a valuable personal contribution to a positive, improving work environment.

**In conclusion, the objectives are very straightforward: We all want to go home safely to our families. We all want to hand on, to the next generation, an environment which can be lived in harmoniously.**

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Konstantinos Karathanos, COO



ISO 9001 | ISO 14001 | ISO 50001 | ISO 45001